



CRICKET NSW

POSITION DESCRIPTION

Position: Head Coach – NSW Deaf and Hard of Hearing team

Department: Community Cricket

Role supervisor: Diversity, Inclusion and Projects Officer

Role Commencement: August 2019

Purpose:

1. To develop and lead the NSW Deaf and Hard of Hearing team to compete in the National Cricket Inclusion Championships (January 2020).
2. Satellite coaching for any NSW players selected in the Australian Deaf and Hard of Hearing team to equip and train those players in preparation for the national team

Key Responsibilities

- To select and manage in a professional manner a squad of players who are deaf or hard of hearing.
- Build and enforce Cricket NSW's excellence standard and culture expectations for elite teams.
- Produce consistent performances, aligned with Cricket NSW values, at the annual National Cricket Inclusion Championships.
- Foster development of elite talent in the Australian team by providing specific coaching sessions with any Australian Deaf and Hard of Hearing squad members.
- Develop and nurture players who have the potential to represent NSW and Australia in domestic and international cricket.
- Build effective and positive relationships with the Disability Community and Australian Cricket.
- Lead the team selection panel, in conjunction with the assistant coach and team manager.
- Work with Deaf and hard of hearing leadership group to identify and resolve any cultural issues.

Key Performance Indicators

1. Work with Cricket NSW Diversity, Inclusion and Projects officer and Team Manager to deliver:
 - 4 x training sessions (October-December)
 - 2 x trial days (September)
 - 5 x competition days (NCIC - January)
 - Any Cricket Australia requirements on the Athlete Management System (AMS)
2. Ensure the Deaf and Hard of Hearing Team is competitive at the National Cricket Inclusion Championships.
3. Provide 12 coaching sessions between July 2019 and May 2020 for Australian Deaf and Hard of Hearing players in the NSW team.

Key Position Requirements

Essential

- Excellent interpersonal skills.
- Outstanding problem solving and adaptable management skills.
- Highly developed written and oral communication skills.
- Auslan knowledge.

Desirable

- Identify and mentor the next generation of players and coaches from the Deaf and hard of hearing community.
- Previous experience coaching or mentoring Deaf sporting participants.
- Private transport.

Qualifications

- Representative Coaching Accreditation (Level 2)
- Working with Children Check
- Desirable: Completed Deaf Awareness Training with Deaf Sports Australia/Deaf Society.

Workplace Health & Safety Requirements

Cricket NSW are committed to protecting the health, safety and wellbeing of all of those that work with us.

Your duties are to:

- Comply with all Cricket NSW policies, procedures and relevant legislation.
- Comply with all reasonable instructions from your direct report in relation to health and safety.
- Take reasonable care of your own health and safety.
- Ensure your actions or omissions do not adversely affect the health and safety of other persons.
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.
- Complete relevant health and safety training.

Remuneration

This role is an honorarium/volunteer position, with minimal remuneration. There are significant personal development opportunities within this role.

To apply please email your cover letter and CV to luke.murphy@cricketnsw.com.au